

BOARD ACTION REPORT
Corporation Office Board Room
December 14, 2020
6:00 p.m.

Present: Mr. Blaydes, Mrs. Hess, Mr. Hutson, Mr. Kinkead, Mr. Monts, and Dr. Shawn E. Greiner. Those present through phone/virtual were Mr. Mason and Mr. Spencer.

-There were no recognition of visitors due to concerns of Covid.

-Approved the Revisions to the Agenda:

-Insurance Policy Renewal.

Public Comments on Agenda Items Only

-None.

-Approved the following consent agenda items:

-Minutes of previous meetings.

-Claims 103248 through 103396 and pre-written.

-November payrolls.

-Debt payments.

-Approved the following personnel:

-Approved teacher contracts for the 2020-2021 school year.

-Cathie Abston – Request for medical leave – October 23, 2020 – January 14, 2021.

-Isabella McIntyre – Substitute for Cathie Abston’s medical leave.

-Mayra Rosales – Cafeteria Monitor – New Market Elementary.

-Brittany Cooper – Title II Professional Development stipend - \$1500.00.

-Mitchell Dehne – Varsity Assistant Football Coach - \$2800.00.

-Craig Carrell – Varsity Assistant Football Coach - \$2800.00.

-Rachel Welliever – JH Wrestling Coach - \$1500.00.

-Katherine Burkman – JV Girls Basketball Coach – 25% stipend - \$700.00.

-Bill Whalen – Freshman Girls Basketball Coach - \$1920.00.

-Melissa Norman – Varsity Assistant Girls Basketball Coach – Volunteer.

-Aarika McKinsey – 7th grade Girls Basketball Coach - \$1750.00.

-Donations made to Ladoga Elementary in the amount of \$383.33 and to Southmont High School in the amount of \$1980.00.

-Corporation Bus Driver rate increase effective January 2021.

-Recommendation for Outside Grounds Maintenance – Indiana Creek Mowing.

-Items for Action: Mr. Monts invited a vote on all four items for action. Mr. Monts requested an updated total for all claims with the addition of the Insurance Policy Renewal. Mrs. Charles later provided the updated amount to total \$2,984,655.98.

-Approved Resolution to Transfer Cash Balances of \$600,000 from Operations into the Rainy Day Fund.

-Approved the appointment of Karen Craig to the Ladoga-Clark Twp. Public Library Board for the period of December 9, 2020 through December 9, 2024.

-Approved the appointment of Sarah Phillips to the Waveland Brown Township Library Board for the period of November 20, 2020 through November 20, 2024.

-Insurance Policy Renewal.

-Report from Superintendent:

-Dr. Greiner provided clarification regarding the Journal Review article that schools were “on the brink of closing” – saying this was in reference more to Crawfordsville Schools. Southmont and

Dr. Greiner were not contacted for the article, and circumstances in our schools are different than those of other schools. Southmont Schools are confident in our mitigation efforts so spread in our schools has been low. Community spread is the greater concern but our mitigation efforts to quarantine close contacts have meant absence numbers. County officials predict we will be in the “orange” again this week and this is good news that permits our concerns and ECAs to occur. Dr. Greiner asks all to remember and share that we are not “on the brink of closing” – Instead, we will explore options for hybrid, cohort, eLearning, school closures, classroom closures...a continuum of solutions before we would be “on the brink of closing.” We will engage in circumstantial measures to address student and staff safety needs, and solutions are a range, not all or nothing. Dr. Greiner invited questions.

-Mrs. Hess asked about substitute needs. Dr. Greiner mentioned that the 2:30 early dismissal has helped us to fill needs and college students have stepped up to serve as substitute teachers. Mr. Monts commented that creativity and collaboration of teachers and administrators have helped fill absence needs, but we still need and welcome additional substitute teachers.

-Report from Director of Business:

-Mrs. Charles shared that she met with the principals to share 2021 budgets.

-Reports from Directors and Principals:

-Mr. Mike Tricker thanked Mr. Hutson and Mr. Mason for their service in considering Grounds Maintenance services. He thanked Mr. Kinhead and Mr. Blaydes for their work on the insurance committee to secure a good rate.

-Mrs. Anna Roth thanked teachers for their work in the classrooms as NWEA results overall have shown that students have continued to grow and make progress. Mr. McVay attributed in-person attendance of students in the classroom to the success.

-Mr. Eric W. Brewer expressed appreciation for all who have stepped up during the unusual circumstances.

Public Comments on All Items

-None.

-Items for Discussion by the Board:

-There were no items for discussion. Mr. Monts shared a reminder of the upcoming executive board session focusing on safety. Mr. Monts thanked all for their efforts to keep our schools open safely for students.

-The meeting adjourned.