

**BOARD ACTION REPORT**  
**Corporation Office Board Room**  
**August 10, 2020**  
**6:00 p.m.**

Present: Mr. Blaydes, Mrs. Hess, Mr. Hutson (via phone conference), Mr. Kinkead, Mr. Mason, Mr. Monts, Mr. Spencer and Dr. Greiner.

-Public Hearing – Pre-Bargaining Hearing

-The association representatives were present and there were no comments or questions.  
Mr. Monts closed the hearing.

-Public Hearing – Senate Bill 2 Transportation Report

-Mr. Brewer reported that on SR 32 W, Route 15 is still safe to let student cross the road. There were no other situations and our routes are very safe. No public comments.  
Mr. Monts closed the hearing.

-Approved the following revisions to the agenda:

- Mallory Kessler – Sr. High Yearbook Co-Sponsor – \$413.00.
- Sandy Minick – Sr. High Yearbook Co-Sponsor - \$826.00.
- Jessica Barnhart – Jr. High FCCLA Sponsor - \$1239.00.
- Jennifer Jeffers – Instructional Assistant – New Market Elementary.

**Public Comments**

-None.

-Approved the following consent agenda items:

- Minutes of previous meetings.
- Claims and Payrolls.
- Kylene Gott – Resignation – Elementary Teacher – Ladoga Elementary.
- Sherri King – Resignation – Elementary Teacher – Walnut Elementary.
- Dustin Oakley – Resignation – Social Studies Teacher – Varsity Girls Basketball Coach – Southmont High School – with 30 day hold as permissible. (**Motion recites that the effective date is 30 days from the date that Mr. Oakley provided written notice of his resignation which was August 4, 2020.**)
- Beth Binch – 2020-2021 leave of absence request – Title One – Walnut Elementary.
- Lesley Lashley – English/Language Arts Teacher – Southmont Jr. High School.
- Hayley Eadie – Elementary Teacher – Ladoga Elementary School.
- Kelsey Feese – High School Counselor – Southmont High School.
- Kristin Paris – Transfer to 3/5ths Title One Teacher – Ladoga Elementary.
- Nicki Reimondo – Transfer to full time Elementary Teacher – Ladoga Elementary.
- Kayla Maddock – Elementary Teacher – New Market Elementary.
- Lou Ann Neff – Distance Learning Teacher – New Market Elementary.
- Contract for Nathan Patton – EMS/Fire Science Teacher – High School.
- Contract for Eugene “Buck” Waddell – EMS/Fire Science Teacher – High School.
- Allyson Hart – Resignation – Instructional Aide – Southmont Jr. High School.
- Jenny Saylor – Resignation – Instructional Assistant – New Market Elementary.
- Jennifer Jeffers – Instructional Assistant – New Market Elementary.
- Emily Rogers – Resignation – Aide – Ladoga Elementary.
- Leandra Long – Resignation – Aide – New Market Elementary.
- Brooke Harshbarger – Resignation – Technology – New Market Elementary.
- Leanna Perry – Instructional Aide – Ladoga Elementary.

- Dawn Hieston – Resignation – Choir Aide – Southmont Jr. – Sr. High School.
- Kelly Shannon – Little Mountie Preschool Instructor – Walnut Elementary
- Katie Hopkins – Little Mountie Preschool Instructor – Walnut Elementary.
- Paige Livesay – Little Mountie Preschool Instructor – Walnut Elementary.
- Shari Shaw – Little Mountie Preschool Instructor – Walnut Elementary.
- Stacy Butcher – Bus Monitor/Cafeteria Monitor – Walnut Elementary.
- Brad Acton – School Counseling – Development for Gold Star & RAMP - \$1,000.00.
- Mary Scheidler – School Counseling – Development for Gold Star & RAMP - \$1,000.00.
- Lenna Schroll – School Counseling – Development for Gold Star & RAMP - \$1,000.00.
- Brian King – Administrative Assistant – Walnut Elementary - \$500.00.
- Kayla Datzman – Jr. High FCCLA Sponsor - \$1239.00. **(This should be Jessica Barnhart).**
- Jessica Barnhart – Jr. High FCCLA Sponsor - \$1239.00.
- Jamie McCormick – Jr. High FCA Sponsor - \$415.00.
- Gary Mosbaugh – Jr. High FFA Sponsor - \$801.00.
- Jennifer Snook – Jr. High Art Club Sponsor - \$415.00.
- Mary Scheidler – Jr. High National Honor Society Sponsor - \$415.00.
- Mary Scheidler – Jr. High Royal Ambassador Sponsor - \$415.00.
- Erin Jones – Jr. High Academic Coach – ½ stipend - \$1041.50.
- Tim Flagg – Jr. High Academic Coach – ½ stipend - \$1041.50.
- Wendy Black – 8<sup>th</sup> grade Team Leader - \$1150.00.
- Marc Welliever – 7<sup>th</sup> grade Team Leader - \$1150.00.
- Wendy Black – 8<sup>th</sup> grade Class Sponsor - \$205.00.
- Pat Myers – 7<sup>th</sup> grade Class Sponsor - \$205.00.
- Reasley Thompson – Senior Class Sponsor - \$626.00.
- Kathryn Yoakum – Junior Class Sponsor - \$801.00.
- Mallory Kessler – Grade 10 Class Sponsor - \$205.00.
- Mitchell Homan – Grade 9 Class Sponsor - \$205.00.
- Eleanor Brewer – Sr. High Art Club Sponsor - \$626.00.
- Michael Allen – S. High SADD Club Sponsor - \$205.00.
- Cindy Bannon – Sr. High BPA Co-Sponsor - \$207.50.
- Mallory Kessler – Sr. High BPA Co-Sponsor - \$207.50.
- Ali Kraynak – Sr. High Spanish Club Sponsor - \$205.00.
- Jennifer Hollandbeck – Sr. High French Club Sponsor - \$205.00.
- Wakako Greiner – Sr. High Japanese Club Sponsor - \$205.00.
- Cindy Bannon – Sr. High Student Council Co-Sponsor - \$400.500.
- Mallory Kessler – Sr. High Student Council Co-Sponsor - \$40.50.
- Jerry Long – Sr. High FCA Sponsor - \$415.00.
- Erin Gilley – Sr. High FFA Sponsor - \$1239.00.
- Kayla Datzman – Sr. High FCCLA Sponsor - \$1239.00.
- Jennifer Hollandbeck – Sr. High National Honor Society Sponsor - \$415.00.
- Mary Scheidler – Sr. High Interact Club Sponsor (Rotary) - \$205.00.
- Rachel Scott – Sr. High Science Club Co-Sponsor - \$102.50
- James Davis – Sr. High Science Club Co-Sponsor - \$102.50.
- Mallory Kessler – Sr. High Yearbook Sponsor - \$1239.00. (This is being split – see below)
- Mallory Kessler – Sr. High Yearbook Co-Sponsor - \$413.00.**
- Sandy Minick – Sr. High Yearbook Co-Sponsor - \$826.00.**
- Eleanor Brewer – Art Department Head – Level II - \$856.00.
- Jeremiah Sparks – Math Department Head – Level IV - \$966.00.

- Cindy Bannon – Business Department Head – Level II - \$856.00.
- Elizabeth Newnum – Music Department Head – Level II - \$856.00.
- Elena Dove – English Department Head – Level IV - \$966.00.
- Desson Hannum – PE/Health Department Head – Level II - \$856.00.
- Kayla Datzman – Family Consumer Science Department Head – Level II - \$856.00.
- Tony Gonczarow – Science Department Head – Level V - \$1021.00.
- Jennifer Hollandbeck – Foreign Language Department Head – Level III - \$911.00.
- Reasley Thompson – Social Studies Department Head – Level IV - \$966.00.
- Erin Gilley – Vocational Ag/Industrial Technology Department Head – Level III - \$911.00.
- Loretta Whalen – Special Education Department Head – Level II - \$856.00.
- Mary Scheidler – Counseling Department Head – Level II - \$856.00.
- Justin Lowe – Varsity Assistant Cross Country Coach - \$1334.00.
- Anonymous donation made to Southmont Schools in the amount of \$11,618.25 to cover the cost of facemasks for students and staff.
- Donations made to Walnut Elementary in the amount of \$200.00 and to Southmont High School in the amount of \$1,744.00.
- Request permission to hire teachers for After School Detention for August 2020 through May 2021.
- Authorization to Sign Agreements for Alternative Services and Private Residential School Placements.
- School Resource Officer Agreement.
- Approval of school bus routes for the 20-21 school year as presented by Mr. Eric W. Brewer.
- Approval of MOU with Pace Dairy.
- Nicole Webb – Robotics and Industrial Automation Instructor through MOU with Pace Dairy.
- Mr. Monts pulled the contracts for Mr. Patton and Mr. Waddell, EMS Fire Science for discussion.**
- Dr. Greiner gave appreciation to Mrs. Sherri King for her 31 years of service to students with 21 of those years here at Southmont Schools.**
- Approved SA-5 Reports from Administration Office, Ladoga Elementary, New Market Elementary, Walnut Elementary and Southmont Jr. – Sr. High School.
- Report from Superintendent – Dr. Shawn E. Greiner
  - Teacher Evaluation Plan – Rise 3.0  
Dr. Greiner reported on moving to the Rise 3.0 evaluation plan. He stated that communication and trust will be a huge part and no surprises.
  - Teacher Evaluation Results  
Dr. Greiner presented the teacher evaluation results by building. There were no questions or comments.
- Approved moving to the Rise 3.0 Evaluation System.
- Report from Director of Business – Kristin Charles – None.
- Report from Mr. Mike Tricker – Director of Operations
  - Mr. Tricker reported that we served 93,000 meals from March through June. Thanked Daryl and LeeAnn Hutson, Mrs. Monts, Mrs. Hess, Melissa Norman, Chris Hazelton and Mr. Brewer for making this happen. Also the chromebook distribution was expedited and went well. Thank you to everyone to start the week and thank you to foodservice for adjusting to the situation.
- Report from Mrs. Anna Roth, Director of Curriculum
  - Mrs. Roth reported on eLearning and we currently have 170 students participating in

eLearning. Thanked everyone for doing a wonderful job serving our families.

-Mr. Eric W. Brewer, Director of Transportation & Safety – Principal, Walnut Elementary School

-Nothing to report.

### **Public Comments**

-Mr. McVay spoke on behalf of the teachers – thank you for all the hard work and making it safe for all of us – it does our hearts good to be with kids.

-NEOLA Board Policies Updates – 1<sup>st</sup> reading

-Dr. Greiner reported that we have 4 new board policies. The Title IX states that we need to have a male and female contact which will be Mr. Tricker and Mrs. Roth.

-Discussion regarding the EMS/Fire Science contracts for Mr. Patton and Mr. Waddell.

-Mr. Patton and Mr. Waddell moved to hourly to try and build the program back up. We feel it is safer and better to have the program remain here and we have 4 students currently.

-Mr. Spencer asked how many students in the past? Double digits.

-Mrs. Hess – Are others down? How are we promoting? Is Mrs. Nicodemus promoting? She would work with the teachers and counselors to promote the program.

-Mr. Kinkead stated that he would serve on the committee.

-Mr. Kinkead asked if COVID disrupted the program. Dr. Greiner answered, no.

-Mrs. Hess stated that the CTE director needs to promote. Dr. Greiner said she does.

-Mr. Monts asked if just one instructor could do it?

-Approved contract for Nathan Patton, EMS/Fire Science Instructor.

-Approved contract for Eugene “Buck” Waddell, EMS/Fire Science Instructor.

-Adjourned.